School Based Apprenticeships
& Traineeships

Undertaking an Australian School-based Apprenticeship and Traineeship is a great way for students to start their career.

What are Australian School-based Apprenticeships and Traineeships?

Australian School-based Apprenticeships and Traineeships allow students in Years 11 and 12 to work with an employer as a paid employee while completing their Senior Phase of Learning. At the same time, students undertake a nationally recognised training qualification with a Supervising Registered Training Organisation (SRTO) chosen by both the employer and the student.

As an Australian School-based Apprentice or Trainee the student:

- must still be attending school;
- must be employed for a minimum of 48 days every 12 months;
- must undertake some part of the qualification (i.e. either training or work) during normal school hours;
- will normally work one set day per week, with the option of working after school hours, on weekends and during school holidays.
- can still obtain a Senior Statement and achieve an Overall Position (OP) score

School-based Apprenticeships traditionally focus on trade-based industries, such as electrical, building and construction, cooking, automotive, hairdressing and engineering.

School-based Traineeships generally cover all other industries that do not require a trade certificate such as business, retail, hospitality, IT, tourism and many more.

Benefits of undertaking an Australian School-based Apprenticeship or traineeship include:

- giving the student the edge when looking for full-time employment after finishing school.
- helping the student to develop important workplace skills, confidence and experience that employer’s value.
- allowing the student to try out an occupation before making a long term career commitment.
- earning an income while still at school.
- obtaining a nationally recognised qualification without a HECS debt.
- providing a stepping stone to higher level studies.
- gaining a sense of achievement.

For more information on Australian School-based Apprenticeships and Traineeships visit the following websites:


www.apprenticeshipsinfo.qld.gov.au/